

**Good Leather Group** 3rd Floor, Railway Colony 1st St, Aminjikarai, Railway Colony, Nungambakkam, Chennai, Tamil Nadu 600029



Chennai

# **Job Description**

Good Leather Group is looking for a QA Head who will be leading the QA processes in the factory with the QA team. More information on the roles and responsibilities are articulated below.

## **About the Company**

Good Leather Group is a leading leather manufacturer and exporter established in 1988, located in significant locations of Southern India. It is recognized as one of the leading manufacturers of few leading brands in the globe over the decades establishing quality, trust, and durability in the products that roll out from every facility of the group.

The fully integrated manufacturing facilities of the group are fully equipped with the best of the infrastructure, machinery, process and people that have the capacity to roll out best of the world class products under one roof. The vision and philosophy of the company is built in strong commitment, dedication and integrity in everything that is done in the group.

With a strong growth record over the years and a positive customer retention and satisfaction track, the group is poised for a significant growth trajectory and transformation to new age leather industry practices and processes to sustain global challenge and competition.

As part of the Transformation Journey, the group is implementing cutting edge systems and processes and making necessary investments to build world class talent and infrastructure to build a compelling and sustainable future for the group and the industry.

In order to support the 2x growth the group is looking to build the right leadership talent at all levels to augment the right talent to execute the growth plan and to realize the aspiration of

becoming one of the best Leather Groups in the country in terms of trust, quality and customer satisfaction.

### **Roles & Responsibilities**

- Lead the factory QA processes with the QA Team to produce and deliver the Final Finished Product with Customer Acceptable Quality Standards.
- Ensure the SOPs are well-defined, implemented, sustained and monitored in all sections & production stages starting from Incoming Materials, Lab Testing, T4 Process, In-process (cutting, closing, lasting, finishing), Packaging-Labeling through Container Loading of Final Finished Product.
- Manage both in-house & out-sourced component & upper units and ensure QA systems are implemented and expected quality levels are achieved.
- Troubleshoot the day-to-day production quality issues related to specifications, dimensions, materials, processes, statistical process controls, last/mould quality checks, etc.
- Able to plan, organize and lead technical meetings with respective stakeholders as & when required.
- Continuously work to improve the processes and team competencies to upgrade the overall quality of the product and to achieve the Quality KPIs: both Customer & Factory.
- Coach-Mentor the team on the Customer Quality Standards and ensure strict adherence.

## Knowledge, Skills & Experience

#### Key Skills

- Production and or QA experience in various type of constructions (cement, strobel, hand
- stitch, injection, stitch & turn, others).
- Managerial experience in the following functions:
- QA, Floor/Line Management, Production Control, Work Study, Quality Inspections.
- Process and result oriented / attention to details and analytically strong.
- RCA: Perform root cause analysis to arrive and implement permanent solution to the quality
- issues in order to continuously improve the product quality.
- Coach-Mentor: Be an effective coach-mentor in training his/her team members continuously
- and repetitively to achieve "FIRST TIME RIGHT" quality.
- High Integrity, motivated with strong creative, organizational and planning skills.
- Good spoken & written English / Ability to communicate effectively
- Proficient in computer skills.

### Experience

Minimum 15 years of experience in Footwear Quality in which minimum 10 years of experience in managing the Quality for a cluster of footwear factories or for reputed footwear brands.

Experience: Min. 15 yrs. / Max. 18 yrs.
Industry: Footwear
Functional Area: Quality
Education: Diploma / Graduation in Footwear Design and or Technology / Graduate in
Engineering